

**Example New Board Member Induction Process**  
*(to be approved by Board)*

1. Board Development Committee identifies potential board member candidate(s).
2. Candidate is interviewed by members of Board Development Committee and CEO.
3. Candidate profile information is presented (on paper) to full board of directors.
4. Board members discuss candidate during regular scheduled Board Meeting (candidate is not present).
5. If invited, candidate attends next general board meeting.
6. If not invited, candidate is thanked for their interest in serving and meets with Board Development members and CEO to discuss other ways they can support the Club (i.e. committee work or volunteering).
7. Board members vote on candidate at next general board meeting.
8. New board member sits on board and attends following general board and committee meetings.
9. New board members is announced via press release to the community.
10. Board letterhead, board contact lists, website are updated.

*Note, this process takes 3-4 months to complete.*